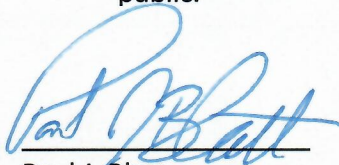


## Quality, Environmental, Health and Safety Policy

- eCycle Opportunities is committed to collecting and demanufacturing e-waste in a manner protecting the environment, worker health and safety, our clients and our community.
- eCycle Opportunities is committed to continual improvement and customer satisfaction.
- eCycle Opportunities is committed to the prevention of pollution and prevention of injury and ill health.
- eCycle Opportunities is committed to comply with applicable legal and other stakeholder requirements relative to the quality, environmental and occupational health and safety aspects of our business.
- eCycle Opportunities is committed to providing a framework for setting and reviewing quality, environmental, health and safety goals.
- eCycle Opportunities is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- eCycle Opportunities is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- eCycle Opportunities is committed to continuous improvement achieved through monitoring of objectives and targets and rigorous evaluation of our management system.
- eCycle Opportunities is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.



Paul J. Blatt  
President and CEO

12/19/22

Date